



CHANGE LIGHT-LY[®]

INTERIM MANAGEMENT - TRANSFORMATION MANAGEMENT — PROJECT MANAGEMENT

RESPONSIBILITY



PROFITABILITY



SUSTAINABILITY



FOR A SUSTAINABLE FUTURE OF EUROPE'S ELECTRONICS INDUSTRY



TRANSFORMATION
CONSULTING



TRANSFORMATION
MANAGEMENT



INTERIM
MANAGEMENT



START-UPS



MEDIUM SIZED
COMPANIES



SMALL
COMPANIES

YOUR EXPERTISE



ELECTRONICS
MANUFACTURING



SOFTWARE
DEVELOPMENT



HARDWARE
DESIGN



EMBEDDED
SYSTEMS



OUR SERVICE



CUSTOMER
REQUIREMENTS



COMPANY
DNA



PRODUCT
PORTFOLIO



TECHNICAL
PROCUREMENT

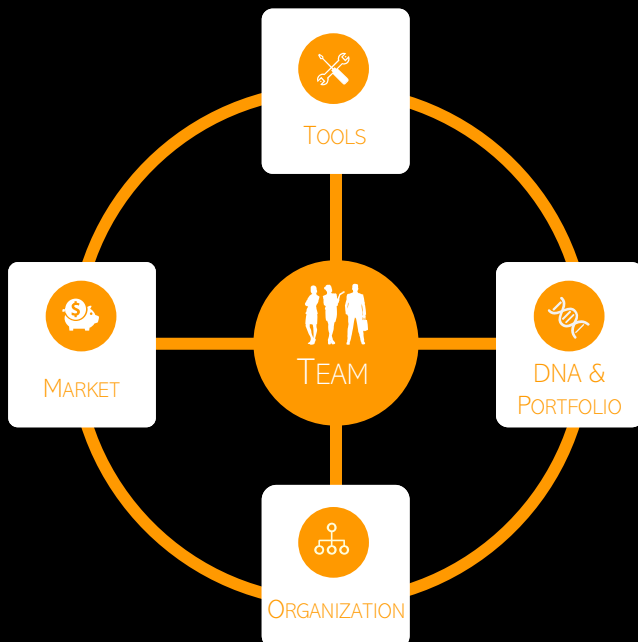


R&D
PROCESSES



TEAM
DYNAMICS

YOUR TEAM AT THE CENTER OF OUR APPROACH



OPTIMIZE YOUR KEY PERFORMANCE INDICATORS

- ✓ Keep People Inspired
- ✓ Keep People Innovating
- ✓ Keep People Interested
- ✓ Keep People Indulged
- ✓ Keep People Intrigued
- ✓ Keep People Independent
- ✓ Keep People Included

They will automatically improve your financial, time and quality KPIs.

YOUR OBJECTIVES — OUR DUTY



FUTURE PROOF
ORGANIZATION



REDEFINE DNA &
PORTFOLIO



MASTER SILO
THINKING



OVERCOME
FINANCIAL
DIFFICULTIES



SOLVE INTERNAL
DISPUTES



INVEST IN A
SUSTAINABLE FUTURE



BUSINESS STAGING

YOUR COMPANY WITH A NEW SHINE

- ✓ Contemporary & conclusive CI (Corporate Identity)
- ✓ Cleaner, more organized premises
- ✓ Highly distinctive company DNA & product portfolio
- ✓ High social media presence
- ✓ Memorable presentations, branded giveaways & brochures

TRANSFORMATION MANAGEMENT

FOR A SUSTAINABLE FUTURE

- ✓ Re-defined product portfolio
- ✓ Optimized team dynamics
- ✓ Maximum usage of company expertise
- ✓ Increased creativity through internationality & diversity
- ✓ Optimized R&D processes
- ✓ More efficient European procurement

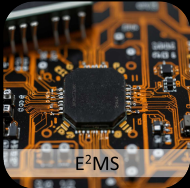
PROJECT & INTERIM MANAGEMENT

RELIEVE YOUR CORE TEAM

- ✓ Create a new department
- ✓ Bridge vacancies
- ✓ Lead a special project or transformation
- ✓ Re-organize a department from scratch
- ✓ Create an international team or supply chain



COMMUNICATION SYSTEMS



EMS



AIRSPACE SURVEILLANCE



SENSOR TECHNOLOGY



TECHNICAL SERVICES



LIGHTING

DEPENDING ON THE WORKLOAD OF YOUR TEAM, WE OFFER ALL OUR SERVICES AS:

CONSULTANCY

WE ANALYZE YOU IMPLEMENT

- Extensive analysis
- One-off report as a working basis for the future of your company
- Pure consulting activity
- No relief for your core team in the operational business

JOINT IMPLEMENTATION

WE ANALYZE FOR A JOINT IMPLEMENTATION

- Consulting & operational activities
- Partial relief of your core team during the implementation of the transformation
- Coordination, joint reviews and regular reporting

INDEPENDENT INTERIM MANAGEMENT

WE IMPLEMENT YOU BENEFIT

- Independent analysis & operational activities
- Extensive relief of the core team in the implementation of the transformation or in the operational business
- Regular reporting & adaptation

OUR START-UP SERVICE



IMPLEMENT PROJECT
MANAGEMENT



CLARIFY DNA &
PORTFOLIO



MASTER SILO
THINKING



TRANSITION FROM SMALL TO
MEDIUM SIZED COMPANY



CREATE EUROPEAN
SUPPLY CHAIN

WHAT DO WE DO DIFFERENTLY?

- ✓ We connect numbers, data and people and understand the team dynamics behind the financial, time and qualitative KPIs.
- ✓ We know: Profitability and growth result from creativity, authenticity and people who trust in their abilities.
- ✓ We put people in positions where they can make the best contribution to the project outcome.
- ✓ Hybrid approach: Digital & analog - remote & personal.
- ✓ We regard change as something positive and convey this feeling to your team.



CONTACT US FOR YOUR SUCCESSFUL TRANSFORMATION!



CHANGE LIGHT-LY ®

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We are trilingual and provide support in overcoming intra-European language barriers – within the team and when working with partners, customers and suppliers.



#PROUDLYENGINEEREDINEUROPE



Join our initiative to foster the innovative power of a strong & united European electronics industry!

